



**AGILEDAD**  
LEAD BOLDLY.  
DELIVER VALUE.

# WAGILE:

## THE REALITY OF MODERN DELIVERY

HOW TO LEAD IN A **HYBRID** WORLD (WITHOUT BREAKING EVERYTHING)

“ THE GOAL ISN'T AGILE OR WATERFALL... IT'S DELIVERING VALUE IN THE **REAL WORLD.** ”

### THE TRUTH ABOUT “WAGILE”

WAgile is NOT failure.  
It's the **natural** state of most organizations.



You don't choose WAgile... you inherit it.

It's not about choosing one side. It's about using the right approach at the right time.



### WHAT WAGILE REALLY IS

A blend of:

**PREDICTIVE PLANNING**  
(Waterfall thinking)



**ADAPTIVE EXECUTION**  
(Agile practices)

The problem isn't the mix.  
The problem is lack of clarity on **WHEN** to use **WHAT**.

### WHERE EACH APPROACH WORKS BEST

#### WATERFALL WORKS BEST FOR:

- Regulatory requirements
- Fixed-scope contracts
- Infrastructure / hardware
- High-certainty environments

#### AGILE WORKS BEST FOR:

- Product development
- Innovation / discovery
- Uncertain requirements
- Customer-driven solutions

### COMMON WAGILE MISTAKES

- Using Agile ceremonies... with Waterfall governance
- Fixed scope + fixed date + Agile delivery (🔥 impossible triangle)
- Treating Agile as a “team thing” only
- No alignment between leadership and teams
- Overloading teams with competing priorities

### THE SECRET: MATCH THE APPROACH TO THE PROBLEM



### HOW GREAT LEADERS NAVIGATE WAGILE

- Define what must be fixed vs flexible
- Align governance with delivery reality
- Limit WIP across ALL work types
- Enable fast decision-making
- Focus on value flow, not process purity

### THE WAGILE PLAYBOOK (PRACTICAL & REPEATABLE)



### WHAT TO OPTIMIZE



“ WAGILE ISN'T A COMPROMISE. IT'S A **COMPETITIVE ADVANTAGE** WHEN LEADERS ARE INTENTIONAL. ”

